

Preventing Sexual Harassment–NYS

Complies with new Labor Law-Section 201-g–October 9, 2018



What Is PSH-NYS

As of October 9, 2018, all New York State (NYS) employers are required to provide anti-sexual harassment training on an annual basis. Each employer has one year to comply with this new law. New Haven Consulting Group, Inc. has developed comprehensive classroom and online training that meets the State's detailed requirements.

PSH-NYS, conducted as traditional classroom or as an online workshop, addresses both the legal and behavioral aspects of sexual harassment to ensure an inclusive, highly productive work environment.

Topic Areas Covered in PSH-NYS

- ◆ Definition of Sexual Harassment
- ◆ Responsibilities of the Employee and the Organization
- ◆ Current EEOC and NYS Guidelines Regarding Sexual Harassment
- ◆ Types of Sexual Harassment
- ◆ Action Steps to Eliminate Sexual Harassment
- ◆ The Complaint Process & Company Policies (Employer Specific)
- ◆ Preventive Steps to Avoid Sexual Harassment & Minimize Liability
- ◆ Information concerning employees' rights of redress & all available forums for adjudicating complaints

What Are the Outcomes of PSH-NYS?

At the conclusion of PSH-NYS, participants will be able to do the following:

- ◆ Understand EEOC & NYS guidelines for sexual harassment
- ◆ Be aware of the consequences of sexual harassment
- ◆ Understand the responsibilities of the manager, employee and the company in eliminating sexual harassment and the hostile work environment
- ◆ Be able to recognize the two types of sexual harassment
- ◆ Know their rights & responsibilities relating to sexual harassment
- ◆ Be able to take active steps in eliminating sexual harassment and the hostile work environment

How Is PSH-NYS Delivered?

Classroom

Participants are introduced to the key content areas through text reading and mini-presentations. Ample opportunity is provided for discussion and clarification of the content through the use of case studies and individualized exercises.

Online

PSH-NYS online is a completely interactive, self-paced learning system in which participants are assessed, led through a customized content module, and checked at each point in the learning process.



About NHCG, Inc.

NHCG, Inc. is a consulting firm specializing in compliance training. For more information regarding PSH-NYS and all other NHCG, Inc. products or services, contact us at **(203) 926-1526** or by E-mail at info@nhcg.com.